



Talent Upliftment's Main Factor

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Abstract

Present time is a time of competition; today we face competition in all walks of life. In present scenario, choices are more so competition is more. Present time is a time of globalization. In global age competition is more because career is not up to local level, but global level. Competition is more while opportunities are very limited. This is a worthy says that "Competitiveness is the characteristic of an individual who strives to excel from others. It is defined as the enjoyment of interpersonal competition and desire to win. To accept challenging test to achieve the standards of excellent performances." In present scenario, competition is must. So, we must think about healthy competition, this paper is approach about that.

Keywords: Regularity, labour, time management, confidence, quality, co-operation, goal.

Introduction

The modern era can be termed as an age of competition. In every walk of life, today, one has to face competition. Particularly in this era of globalization, the spirit of competition is increasing day by day. Competitiveness is one of the main elements to achieve the standard of outstanding performance. In order to get success in one's career, one should utilize his capacity and ability to achieve his goal or aim without caring for struggles and should have a positive approach. If one's goal is predetermined, then he can achieve it enthusiastically because once the aim is clear, one can proceed to achieve it with double vigor and zeal. But, when there are only limited fields and so many are to usurp them, then the saying "He who wins, is Sikandar" is fully adhered to. The ups and downs of life can be won over only by positive thinking and motivation. Achievement Motivation means finding satisfaction in facing and complicated situation and in order to solve these situations, the individual tries to set a new pattern and new standards. An achievement oriented person is one who tries to improve the conditions of life for him/herself. says Mr. Deo Mohan (1985)¹. A healthy competition enhances the leadership quality to guide. Those who dare to enter into the field of competition must however keep certain important aspects in mind to be adhered to strictly.

Selection of Aim/Objective

Objective is a necessary part of motive. Objectives motivate a person's behavior. Whatever we do, do it with an objective. Sitting idle too has the objective of taking rest. A child goes to school but he has not find interest in studying English and his family members say that he would not be able to become a civilized person without knowing English. Now he labours to study English so that he can become a civilized person. So, the motive of becoming a civilized person is encouraging his behavior². The psychologists approve the capacity of mind to

select and preserve the matters of liking and discarding others. It is why, the selection of aim or objective has great importance to succeed with flying colors in this world of competition. If wrong selection of subject is made due to its attraction or under any other circumstances, it only turns out to be a burden on mind later, thereby putting the chances of success in dormant. Unmindful choice of one's aim or objective leads to go sorry only. For them the grapes go sour. Talent alone does not lead to success unless it is given a right direction without which there is chance to lurk in bewilderment. It is therefore very important to find out and determine the correct aim or direction to proceed. The aim befitting with the mental aptitude and inclination serves as zeal, a booster of energies to win any competition in life.

Regularity/Punctuality

Action in right time ensures success. Even hard labour at times is found wasted where the time factor is not adhered to. Right work at right time is the key factor. Idleness or dilatoriness leads one to lag behind and then to despondence. One must keep in mind that punctuality and regularity go hand in hand. It is the rule of nature and the man is a part of it.

Labour/Industriousness

Talent and industriousness go together. Mind and body together bring perfection. Determination and inclination to work hard make a man able and competent. Renounced English thinker Pactionhood rightly stated that well balanced industriousness brings elegance in life gradually. From ancient times our great thinkers had heavily stressed the importance of hard labour. "Those who dive deep get pearls" is a perfect saying. Industriousness gives rise to self confidence which is a sole factor to win any race of life. Competition thus helps in making a man industrious because who so ever strives to step ahead wins the goal.

Time Management

Time once lost is lost forever. Therefore time-management is an important aspect because it not only ensures proper and maximum utilization of time but also best possible results. According to the work magnitude, a step by step work-chart with an appropriate time-table is always helpful to achieve required results within the stipulated time. Right work at right time should be the motto. Any postponement of work or any deviation from time-table is sure to create disturbance which may require a lot of extra energy and time to bring the work in tune. Intelligent allocation of time for very activity ensures smooth progress. Competitiveness thus teaches the value of time. To manage time, one should remember the following points: i. Only one work should be done at a time. ii. The policy of "Right work at right time" should be followed. iii. First, preference should be given to important and time bounded tasks. iv. A work once started should not be left until it is finished. v. One should keep away from the habit of deferring/postponement of works and dilatoriness. vi. Only the proper utilization of time should be considered as the true utilization of one's life³.

Confidence

It is one thing to aspire for high positions but, it quite different to proceed on that path. For that one has to rise to a high level of mental state and determination. The spirit of competition gives rise to that zeal, inspiration, courage and confidence which can arouse in him the requisite mental power. The instinct to rise high has direct relationship with the rise of the competitive spirit which inspires him to face the challenge. Self-confidence should not go astray. The limitations of its rightness or otherwise should be judged intelligently to keep it in healthy spirits.

Quality

As has been said above, high quality is liked everywhere. Without quality, ability looks unmannerly and obscure. Competitiveness helps to enhance quality and at the same time quality can also be adjudged in competition thereby helping in judging ability and caliber, whether one can be fully successful in that field. A haphazard manner therefore retards the chances of success which competition never allows.

Co-operation

Generally co-operation is considered as one of the best policies in social life, but between competitors, where the aim is to surpass others, it can neither be expected nor even thought of. One has to develop the spirit and courage within himself, which

is a natural gift bestowed by this competitive spirit. Talent is loved and honored in every society therefore one should not hesitate to seek co-operation from non-competitors, teachers and seniors who in turn are always prepared to extend full cooperation morally as well as materially. "The present system of education dominantly nurtures a competitive learning environment focusing primarily on the cognitive domain. Somewhere somehow the social nature of learning holds cooperation in high esteem. Helping students develop socially and emotionally is important, if not more important, as helping them progress academically. Keeping this in mind the effectiveness of cooperative learning was studied in relation to individual and group cooperative work. It revealed that teaching through cooperative learning is able to bring significant change in the cooperative behavior of teacher and trainees. According to Johnson and Johnson-"Cooperative learning is the instructional use of small groups through which students work together to maximize their own and each other's learning." Cooperative learning and competitiveness have their own importance but materially both differ from each other as cooperation calls for collective efforts whereas the competitiveness gives stress on individual efforts. A competitor is apt to leave no stone unturned in seeking helping material useful to him.

Conclusion

The spirit of competition is essential in life if one desires to achieve high goals. In practical field also, for gaining higher positions one has to face competitive examinations. Those who come out successfully are those who adhere to the like standards as mentioned earlier. So one has to be prepared to undergo this ordeal. He, who does not step out can never reach the destination. One has to step into this field willfully, toil to face the adversities to get desired success. Actually, the key of success lies in healthy competition. It is one of the important arts to achieve success in life and thus forms an important factor in improving talent.

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